

ACTION PLAN

FOR

TRAININGS (2012-13)



Jammu and Kashmir
NATIONAL RURAL HEALTH MISSION

TRAININGS

The term training refers to the acquisition of knowledge, skills and competence as a result of the teaching of vocational or practical skills and knowledge that relate to specific useful competencies. The State of Jammu and Kashmir has resolved to go into the PIP for trainings in 2012-13 adhering to the dictum of the right person for the right training at the right place, so that trainings are effective and result-oriented.

About 850 Medical Officers and 2050 paramedics were trained in various trainings and workshops conducted during the last financial year. Five days training programme on Civil Service Conduct Rules and Financial Management conducted by IMPA was very successful and 115 doctors were trained. The training programme was appreciated by most of the doctors. There was demand for organizing such training programmes for DDOs. This year we have proposed 8 batches for trainings for the DDOs, which will go a long way in improving the administrative and financial skills of the doctors. The recent census report showed decline in female sex ratio which compelled us to organize four such workshops on PC&PNDT act for the different stake holders. In the year 2011-12 we became successful in starting training in the newly created Districts, where we were facing problems. This we could do with the help of the trainers from adjoining districts. More stress is being laid on monitoring of the trainings in such districts, where the programme managers from the state programme management unit are frequently visiting and also the expert in the field from Ministry of Health & Family Welfare, GoI and other states are being invited.

AIM OF TRAININGS:

- i. Development of human resource potential in health care for the optimum output.
- ii. Operationalisation of health care institutions developed and strengthened as per the requirements of the State, with particular emphasis on maternal and child care units.

- iii. Up-gradation of current medical knowledge with evidence based inputs in alignment with current health care policies and requirements.
- iv. Creation of awareness among different stake-holders regarding issues of health and social well-being.

TRAINING METHODOLOGY:

- i) Trainings shall be need-based and relevant, for which a gap analysis of human resources have been conducted, with particular reference to the skill-based trainings. Institutions requiring specific technical inputs have been identified and existing staff will be trained in deficient skills.
- ii) Skill based trainings shall be conducted within the hospital/health-care set up. These shall be practical, hands-on trainings, sensitive to local needs and customs.
- iii) Trainings other than skill-based shall be imparted through workshops, lecture sessions and interactive models using audio-visual aids as well as techniques such as role-play and skits etc.
- iv) The impact of every training shall be studied through questionnaires given in pre, mid and post term evaluations as well as through monitoring of the performance/ output of the participants. The candidates, who are found unsuccessful in post term evaluation, are not being utilized for further trainings and intimation regarding their poor performance is given to the concerned authorities.

Trainings /Workshops are an essential activity for updating the knowledge and skills of the workers of any organization. Upgradation of the skills of the health personnel has been taken up on priority basis under NRHM. The request for selection of proper candidates for nomination is being made to the concerned authorities.

GENERAL GUIDELINES:

All trainings are aimed at making health care facilities operational. Certain guidelines must be followed while nominating candidates, conducting trainings and following up on their performance:

1. For all technical trainings such as EmOC, LSAS, Blood transfusion, nomination of medical officers should be sought from centres where facilities are available i.e. FRUs/CHCs but specialists are not present.
2. Medical officers from all 24x7 PHCs to be trained in BEmOC, MTP, Safe abortion and IUCD insertion and facilities for the same be provided to them. Paramedical staff at PHCs and SCs to be trained in IUCD insertion.
3. A participant to be nominated for only one technical training.
4. For non ĩ interventional trainings like ARSH, IMNCI, Gender equity, infection control, all categories of health care staff- Medical officers at the divisional level, and paramedical staff (LHVs, ANMs/MPWs) at the district level to be trained.
5. All trainings must begin with a questionnaire for a base line evaluation of the existing knowledge of the participants followed by a post training evaluation to assess the efficiency of the training.
6. Only trained staff to be used as resource persons for the training.
7. For all trainings, the utilization of funds to be done strictly in accordance with the budget guidelines approved by GoI.
8. All DDOs must ask for the attendance of the candidates for the period of training after the candidate rejoins his place of posting.
9. TA, DA to all nominees to be paid by the organizers of the training and not be drawn from the place of posting unless specifically mentioned.
10. Feedback of each training which is conducted to be sent to the headquarters within a fortnight of the completion of the training.
11. The trained manpower to be posted at suitable institutions in consonance with their expertise, and the necessary facilities be provided to them for their appropriate utilization.

12. The performance of all medical and paramedical staff who have undergone technical trainings (SBA, EmOC, BEmOC, LSAS, MTP, MVA, IUD insertion, training in Blood transfusion) to be monitored on monthly and basis reports sent to the headquarters.

13. QUALITY OF THE TRAINING:

In Order to ensure that the standard/ quality of the training at Block Level, the officers (ToTs) from district level are supervising the training where as districts level trainings are being supervised by the State Training Facilitator, Programme Managers, concerned Chief Medical Officers and the officers from Ministry of Health & family Welfare GoI. The Divisional level trainings are being monitored by Directors and the faculty is being requested from the reputed institutions to ensure the quality of the trainings.

a. Maternal Health trainings:

Department proposes the strengthening of the existing delivery points as per the parameters set by GOI. We propose to start SBA trainings for the staff posted in such delivery points. It has been observed that the community awareness about the SBA trained staff is very low and the accessibility is also limited. We need to increase the awareness in the community regarding SBA trained staff, which could be done by involving the Panchayat Raj Institutions; otherwise this scheme will also meet the same fate as that of the TBA scheme. In the current financial year, we have doubled the training load of SBA Training so as to strengthen our delivery points. Four ISM Doctors, Eight Staff Nurses and Eight ANMs will be trained per district this year. The training is in process in some of the districts. The department has adopted a multi-prong approach to reduce Maternal Mortality. A large number of health institutions are being upgraded to function as First Referral Unit (FRU) which provides Emergency Obstetric Care (EmOC). In order to address the shortage of specialist at FRUs, multi skilling of MBBS Doctor in Anesthesia and Emergency Obstetric Care is being tried out. These

trainings shall be continued in the current financial year also with the aim of providing speedy and appropriate services in the CHCs and rationalizing referral to the Medical Colleges.

b. Child Health Trainings:

Keeping the Millennium Development Goals in mind, the training for the forth coming years are focused on bringing down Infant and Neonatal Mortality Rates and improving child survival has been an important National goal. The IMNCI, F-IMNCI and NSSK trainings have been promoted in all the districts of the state. This year we intend to start training programmes for staff deployed in stabilization units and SNCUs. There is a plan to give hands- on training to the staff posted in the SNCUs by deputing them for training to PGI Chandigarh/ Lady Hardinge Medical College, New Delhi which has been designated as resource centres for J&K by Ministry of Health & Family welfare, GoI.

c. ARSH and Menstrual Hygiene:

To promote menstrual hygiene amongst the adolescent girls in rural areas a scheme has been launched under NHRM which has been implemented in 10 districts of the state as a pilot project. District and Block facilitators have been imparted the training at the divisional level. The training to the ASHA workers at block level has been completed in all the blocks except Dacchan and Marwarh. Out of 4316 ASHA workers, in the proposed districts, 4196 ASHA workers have already being trained up to March 2011.

As per the recent Census report, there is decline in the female sex ratio in our state, and the Government appointed Mission Director NRHM as State Nodal Officer for PC&PNDT ACT, and greater thrust was given to sensitize all the stake holders in workshops and seminars on the PC&PNDT Act in the Sate. 230 participants consisting of CMOs, BMOs, Senior Medical officers, eminent citizens, NGOs, and eminent Lawyers participated in the workshops. Two workshops one in each division consisting of 190 participants were organized

for the owners of the U/S Clinics for sensitizing them regarding On-line filling of format i F of PC&PNDT Act. A Reward of Rs 50 thousand has been announced for the Whistle Blower who would inform about the illegal practice of sex selection and selective termination of pregnancy. Based on the information provided, first arrest was made R.S.Pura. This year we intend to hold such trainings/workshops for police officers, lawyers, Sarpanches, panches and ASHA workers on PC&PNDT Act.

PROPOSED NEW INITIATIVES FOR THE YEAR 2012-2013:

1. Two days training programme for DPMs and BPMs on planning of PIP for 2013-2014.
2. One day workshop on PC&PNDT Act for eminent Lawyers, police officers, NGOs, prominent citizens and U/S clinic owners for both division of the state.
3. Trainings in the NCD Programme to create awareness about the programme and its full implementation.
4. Two days workshop on Medico-legal aspect for the doctors working in the rural areas, who are conducting postmortems in the remote areas. This training program has been devised in consultation with the HOD Forensic Medicine.
5. Workshops on State Disaster Management policy, two workshops each for Jammu/Kashmir Division and one for Ladakh region is being proposed. Awareness generation, education, training research and development is the key to minimize impacts of disasters. It will be endeavor of the government to create a trained cadre of Officers/Officials of different departments who are directly involved in disaster management.
6. In order to ensure the safety of staff, patients, attendants, general public and the environment, the waste generated in the hospital and health care institutions should be properly segregated, transported and the scientifically disposed off as per the available treatment technology. The two State level workshops on biomedical waste management/infection control will be organized in each division to train the different categories of staff in scientific disposal of

biomedical waste at district level. The workshop of Biomedical Waste Management for Jammu Division was successfully conducted at RIHFW, Nagrota on 5th April 2012.

The achievements under trainings/workshops during the year 2012-13 is placed at annexure ñAò. The training calander along with quarter wise physical targets is placed at annexure ñBò. The training budget sheets proposed for the year 2012-13 is placed at annexure ñCò. The month wise calander of activities for the month of July & August is placed at annexure ñDò.

ANNEXURE “A”

ACHIEVEMENTS UNDER TRAINING / WORKSHOPS DURING THE YEAR 2011-12.

Name of Training	Achievements from April 2011 to Mar 2012
SBA for SNs/MPWs	111
SBA for LHVs/ANMs	108
SBA fir ISM doctor	46
Blood Transfusion Training for MOs and Lab Techô	20
EmOC Training	8
Training of MOs for RTI/STI and ARSH	14
Training of Lab Assistants for RTI/STI and ARSH	24
Training of f-IMNCI and NSSK at GMC Jammu/Kashmir	10
Training of LHVs/ANMs/SNs in IMNCI & NSSK	192
Training of in Alternative Methodology in IUCD insertion	126
Orientation Induction Training of MOS in Financial aspect through IMPA	115
PG diploma in Health and Hospital Management	9
Training in Cold Chain Management	530
Training in HMIS/MCTS to operationalize facility wise reporting, mother and child tracking	334
Training of ASHA facilitators in round I	462
Workshop of PC-PNDT Act	230
Workshop on Maternal Strategies	418
Orientation and Training of Block Facilitators on Menstrual Hygiene for Adolescent Girls	100
Orientation Workshop for CMOs/BMOs on Menstrual Hygiene for Adolescent Girls	65
Workshop for Deputy CMOs,MOs,SNs and councilors on ARSH	65

Workshop on JSSK for Gynecologists, MOs and SNs	60
Orientation workshop on ON-LINE filling of FORMAT-D	190
TOT for B-EmOC	7
TOT for ASHA for State Trainers at National site round 2	6
Training in PDC in NIHFW	4
Refresher TOT for ARSH of NIHFW	4
TOT for NCD	5
Workshop on planning process for district action plan 2012-13	332

ANNEXURE “B”

Training Calendar 2012-13

S.no	Budget head	Unit of measure	Physical target (in no. of batches)	1 st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
				Target for the quarter	Target for the quarter	Target for the quarter	Target for the quarter	Target for the year (in persons)
1	Maternal Health							
1	SBA Training							
a	District level trgs for Staff Nurse/ MPW for SBA	2 per batch for 21 days	88	22	22	22	22	176
b	District level trgs for LHVs, ANMs for SBA	2 per batch for 21 days	88	22	22	22	22	176
c	Training of District Level Trainers in SBA for new districts	30 participants						
d	District level trgs for ISM doctors for SBA	2 per batch for 21 days	44	11	11	11	11	88
	Total							440
	EMOC Training							
	District level trainers to be trained out of state	8 participants						

S.no	Budget head	Unit of measure	Physical target (in no. of batches)	1 st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
				Target for the quarter	Target for the quarter	Target for the quarter	Target for the quarter	Target for the year (in persons)
	Training of Doctors in EMOC Skills by FOGSI at GMC, Jmu/Srg	8 Doctors per batch for 6 weeks	2			2		16
2	Training of doctors in EMOC skills by FOGSI at District hospitals for 9 weeks-TA/DA to be provided by the State	8 Doctors per batch for 6 weeks	2 batches			2		16
a	For Taking up of exams for EMOC	8 Doctors per batch for 6 weeks	2 batches			2		16
								16
	Training on blood transfusion for Mos and Lab tech, at GMC, Jammu/Sgr	1 team / batch for 3 days	11		4	4	3	44
	Life saving Anesthesia skills trg for Mos at GMC, Jmu/Sgr							

S.no	Budget head	Unit of measure	Physical target (in no. of batches)	1 st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
				Target for the quarter	Target for the quarter	Target for the quarter	Target for the quarter	Target for the year (in persons)
3	Training for Medical Officers in l ife saving skills for Obsetric, Anesthesia at GMC, Jmu/Sgr	4 Mos per batch for 18 weeks	2		2			8
4	For taking up to Tier 3 exams for life saving skill for Obsetric Anesthesia	5 Mos per batch for 18 weeks	4 batches		2			
a								
b	BEMOC Training							
	Training of Mos	4 per batch	11	2	3	3	3	44
5.1								
	Child Health							
	Training in NSSK & f-IMNCI							
	TOT in f-IMNCI							

S.no	Budget head	Unit of measure	Physical target (in no. of batches)	1 st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
				Target for the quarter	Target for the quarter	Target for the quarter	Target for the quarter	Target for the year (in persons)
III	Training of Mos and Paediatricians and staff nurses in f-IMNCI and NSSK for all Districts in GMC, Jammu/Srinagar posted in 24X7 PHC/FRU	16 Mos/ staff nurses per batch for 13 days	4 batches		2	2		64
	TOT in IMNCI training out of state							
1	Training of ANMs/MPWs/LHVs in NSSK & IMNCI	24 participants per batch	10	10				240
a	Trg for staff of SNCU at PGI Chandigarh	10 Mos, 14 SNs each batch	4 batches					
b	RTI/STI and ARSH							
3	Trg of Mos for RTI/STI case management and ARSH, Infection control practices, Gender equity	25 per batch for 6 days	2 batches			1	1	50

S.no	Budget head	Unit of measure	Physical target (in no. of batches)	1 st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
				Target for the quarter	Target for the quarter	Target for the quarter	Target for the quarter	Target for the year (in persons)
III	Training of lab asstts in RTI/STI Infection control practices & Gender equityat division level	25 per batch for 4 days	2				2	50
a	Trg of LHV's/ANMs/SNs/MPWs in RTI/STI/Infection control/gender equity	25 per batch for 6 days	5		5			125
b								
c	Family Planning Training							
	Trg in laproliogation	3 persons per batch (team of surgeon & TA/gynaecologist)	11 batches	3		4	4	30
IV	Training for IUCD (alt methodology)	10 Mos, LHV, SN per batch	22		11	11		220
1	NSV Trg of Medical officers in NSV Camps	2 per batch for 21 days	10		6	4		20
2	MTP trg for Medical Officers at GMC Jammu/Sgr	4 Mos for 15 days	6 batches		2	2	2	24

S.no	Budget head	Unit of measure	Physical target (in no. of batches)	1 st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
				Target for the quarter	Target for the quarter	Target for the quarter	Target for the quarter	Target for the year (in persons)
	TOT in Minilap Tech.	8 participants						
3	Training of Mos in Minilap technique	4 per batch	6	3	3			
4	Trg of VHScs through PRIS (Budgeted under Additionalities)	30 per batch	1497					
	Nursing							
V	B.Sc nursing	6 in-service staff nurses per batch						
VII	M.Sc nursing	6 in-service staff nurses per batch						
	PG Diploma in Public Health Management	8 in-service MOs						
	Miscellaneous							
	Orientation induction for doctors to be conducted through IMPA	30 per batch	8	2	2	2	2	240

S.no	Budget head	Unit of measure	Physical target (in no. of batches)	1 st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
				Target for the quarter	Target for the quarter	Target for the quarter	Target for the quarter	Target for the year (in persons)
VIII	Workshop on Disaster Management	125 per batch	2		1		1	250
3	Trg in Family Medicine							
	Training workshop in Quality Assurance through AHA (Distant learning more with two contact programmes of one week each)	25 participants @ 70000 per participant						
4	Workshop in Quality Assurance through AHA	125 per batch	2		1	1		250
X	Gender equity and Pndt act-awareness seminars (Budgetted under PNDT Additionalities)	125 per batch	4	2		2		500
	District level Gender equity and Pndt act-awareness seminars (Budgetted under PNDT Additionalities)	70 per batch	22		22			1540

S.no	Budget head	Unit of measure	Physical target (in no. of batches)	1 st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
				Target for the quarter	Target for the quarter	Target for the quarter	Target for the quarter	Target for the year (in persons)
XI	Workshop on Bio medical waste	125 per batch	2	1			1	250
XII	Workshop on medico legal issues	125 per batch	2		1	1		250
	Orientation workshop for capacity building in WIFS Programme	65 per batch	4		2	2		260
	Orientation of CMOs/ BMOs/ Mos for implementation of guidelines under MDR/ IDR	100 each batch	2					
XIII	Refresher Trg of Accounts managers in NRHM related works	30 per batch	6		5			180
XIV	Orientation trg of ANM/LHV/SNs in MCTS/HMIS	35 per batch	116	30	40	46		4060
XV	Capacity buidling of State programmme management unit	20 per batch	1		1			20

S.no	Budget head	Unit of measure	Physical target (in no. of batches)	1 st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
				Target for the quarter	Target for the quarter	Target for the quarter	Target for the quarter	Target for the year (in persons)
XVII	Qtrly review meeting of PMUs at division level	30 per batch	8					300
	Training of ASHAs							
	State Level Trainers							
XI	Preparation of State level trainers at National training sites-Round 3	7 persons per batch for 8 days	1					
1	District Resource Persons							
a	Preparation of district trainers in ASHA modules 6 & 7-round 2	25 per batch for 8 days	9	8	1			225
2								
a	ASHA facilitators							
	Preparation of ASHA facilitators-round 2	30 per batch for 5 days	16		10	6		480
3	ASHAs							
a	Training of ASHAs-round 1	25per batch for 10 days	400					10000
4	Training of ASHAs-round 2	25 per batch for 5 days	400					10000

S.no	Budget head	Unit of measure	Physical target (in no. of batches)	1 st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
				Target for the quarter	Target for the quarter	Target for the quarter	Target for the quarter	Target for the year (in persons)
5	Monitoring and Supervision of ASHA training from state headqtr							
XI								
XII	Training of SNs in Infection Control Programme	25 per batch	2			2		50
	Training of Mos in Infection Control Programme	25 per batch	2		2			50
	Training under ARSH							
	Trainings of Nodal Officers	22 per batch for 3 days	1	1				22
	Trainings of Medical Officers	25 per batch for 3 days	4		2	2		100
	Trainings of ANMs	25 per batch for 5 days	10	3		3	4	250

S.no	Budget head	Unit of measure	Physical target (in no. of batches)	1 st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
				Target for the quarter	Target for the quarter	Target for the quarter	Target for the quarter	Target for the year (in persons)
	Capacity building of supervisory staff for different schemes under NRHM	30 per batch for 3 days	4		2	2		120
	Training in planning process for District Action Plan for 2013-14	70 per batch for 2 days	4			4		280
	Traning of Staff of Nutritional Rehabilitation centre	1 Mo, 4 SNs, 1 Nutritional Councillor	2	2				12
	Trainings under Immunization							
	Training of vaccine Handler in cold chain system	20 per batch	44		22	22		880
	Orientation training of ANM/LHV/Health worker/ BEEin immunization	25 per batch	88	22	22	22	22	2200

S.no	Budget head	Unit of measure	Physical target (in no. of batches)	1 st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
				Target for the quarter	Target for the quarter	Target for the quarter	Target for the quarter	Target for the year (in persons)
	Orientation of Medical Officers in immunization	25 per batch	22			22		550
	Total							

ANNEXURE "C"

TRAINING BUDGET SHEETS 2012-13

S.no	Budget head	Unit of measure	Physical target (in no. of batches)	1 st Quarter			Q2			Q3			Q4			Total		Remarks
				Target	Rate	Amount Rs/lacs	Target for the quarter	Rate	Amount	Target for the quarter	Rate	Amount	Target for the quarter	Rate	Amount	Target for the year (in persons)	Amount (Rs. Lakhs)	
1	Maternal Health																	
1	SBA trg																	
a	District level trgs for Staff Nurse/ MPW for SBA	2 per batch for 21 days	88	22	31750	6.99	22	31750	6.99	22	31750	6.99	22	31750	6.99	176	27.94	
b	District level trgs for LHVs, ANMs for SBA	2 per batch for 21 days	88	22	31750	6.99	22	31750	6.99	22	31750	6.99	22	31750	6.99	176	27.94	
c	Training of District Level Trainers in SBA for new districts	30 participants																
d	District level trgs for ISM doctors for SBA	2 per batch for 21 days	44	11	35385	7.79	11	35385	7.79	11	35385	7.79	11	35385	7.79	88	15.57	
	Total															440	71.45	
	EMOC Training																	
	District level trainers to be trained out of state	8 participants																
	Training of Doctors in EMOC Skills by FOGSI at GMC, Jmu/Srg	8 Doctors per batch for 6 weeks	2							2						16	23.85	
2	Training of doctors in EMOC skills by FOGSI at District hospitals for 9 weeks-TA/DA to be provided by the State	8 Doctors per batch for 6 weeks	2 batches							2	195200	390400				16	3.9	
a	For Taking up of exams for EMOC	8 Doctors per batch for 6 weeks	2 batches							2	80000	1.6				16	1.6	
																16	29.35	
	Training on blood transfusion for Mos and Lab tech, at GMC, Jammu/Srg	1 team / batch for 3 days	11				4	12200	0.49	4	12200	0.49	3	12200	0.37	44	1.34	

ANNEXURE "C"

S.no	Budget head	Unit of measure	Physical target (in no. of batches)	1 st Quarter			Q2			Q3			Q4			Total		Remarks
				Target	Rate	Amount Rs/lacs	Target for the quarter	Rate	Amount	Target for the quarter	Rate	Amount	Target for the quarter	Rate	Amount	Target for the year (in persons)	Amount (Rs. Lakhs)	
	Life saving Anesthesia skills trg for Mos at GMC, Jmu/Sgr																	
3	Training for Medical Officers in life saving skills for Obsetric, Anesthesia at GMC, Jmu/Sgr	4 Mos per batch for 18 weeks	2				2	323930	6.48							8	6.48	
4	For taking up to Tier 3 exams for life saving skill for Obsetric Anesthesia	5 Mos per batch for 18 weeks	4 batches				2	80000	1.6								1.6	
a																	9.43	
b	BEMOC Training																	
	Training of Mos	4 per batch	11	2	32750	0.65	3	32750	0.99	3	32750	0.99	3	32750	0.99	44	3.6	
5																	3.6	
	Child Health																	
	Training in NSSK & f-IMNCI																	
	TOT in f-IMNCI																	
III	Training of Mos and Paediatricians and staff nurses in f-IMNCI and NSSK for all Districts in GMC, Jammu/Srinagar posted in 24Y7	16 Mos/ staff nurses per batch for 13 days	4 batches				2	117.25	2.34	2	117025	2.34				64	4.68	
	TOT in IMNCI training out of state																	
1	Training of ANMs/MPWs/LHVs in NSSK & IMNCI	24 participants per batch	10	10	115500	11.55										240	11.55	
a	Trg for staff of SNCU at PGI Chandigarh	10 Mos, 14 SNs each batch	4 batches														16.23	
b	RTI/STI and ARSH																	Integrated with ARSH
3	Trg of Mos for RTI/STI case management and ARSH, Infection	25 per batch for 6 days	2 batches							1	106700	1.7	1	106700	1.7	50	2.14	

ANNEXURE "C"

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ANNEXURE "C"

S.no	Budget head	Unit of measure	Physical target (in no. of batches)	1 st Quarter			Q2			Q3			Q4			Total		Remarks
				Target	Rate	Amount Rs/lacs	Target for the quarter	Rate	Amount	Target for the quarter	Rate	Amount	Target for the quarter	Rate	Amount	Target for the year (in persons)	Amount (Rs. Lakhs)	
	Orientation induction for doctors to be conducted through	30 per batch	8	2	112225	2.25	2	112225	2.25	2	112225	2.25	2	112225	2.25	240	9	
VIII	Workshop on Disaster Management	125 per batch	2				1	200000	2				1	200000	2	250	4	Budgetted under Add
3	Trg in Family Medicine																	
	Training workshop in Quality Assurance through AHA (Distant learning more with two contact programmes of onw	25 participants @ 70000 per participant															17.5	
4	Workshop in Quality Assurance through AHA	125 per batch	2				1	200000	2	1	200000	2				250	4	
X	Gender equity and Pndt act-awareness seminars (Budgetted under PNDT	125 per batch	4	2	200000	4				2	200000	4				500	8	
	District level Gender equity and Pndt act-awareness seminars (Budgetted under PNDT	70 per batch	22				22	35000	7.7							1540	7.7	
XI	Workshop on Bio medical waste	125 per batch	2	1	200000	2							1	200000	2	250	4	
XII	Workshop on medico legal issues	125 per batch	2				1	200000	2	1	200000	2				250	4	
	Orientation workshop for capacity building in WIFS Programme	65 per batch	4				2	65000	1.3	2	65000	1.3				260	2.6	
	Orientation of CMOs/ BMOs/ Mos for implementation of guidelines under MDR/ IDR	100 each batch	2														2.5	
XIII	Refresher Trg of Accounts managers in NRHM related	30 per batch	6				5	60000	3							180	3.6	
XIV	Orientation trg of ANM/LHV/SNs in MCTS/HMIS	35 per batch	116	30	26075	7.82	40	26075	10.43	46	12					4060	30.25	

ANNEXURE "C"

S.no	Budget head	Unit of measure	Physical target (in no. of batches)	1 st Quarter			Q2			Q3			Q4			Total			Remarks	
				Target	Rate	Amount Rs/lacs	Target for the quarter	Rate	Amount	Target for the quarter	Rate	Amount	Target for the quarter	Rate	Amount	Target for the year (in persons)	Amount (Rs. Lakhs)			
XV	Capacity building of State programme management unit	20 per batch	1				1	106000	1.06							20	1.06			
XVII	Qtrly review meeting of PMUs at division level	30 per batch	8													300	8			
																	97.61			
	Training of ASHAs																		budget under ASHA	
	State Level Trainers																			
XI	Preparation of State level trainers at National training sites-Round 3	7 persons per batch for 8 days	1														1.06			
	1 District Resource Persons																			
a	Preparation of district trainers in ASHA modules 6 & 7-round 2	25 per batch for 8 days	9	8	105950	8.48	1	105950	1.06			0			0	225	9.54			
a	ASHA facilitators																			
	Preparation of ASHA facilitators-round 2	30 per batch for 5 days	16				10	89130	8.92	6	89130	5.35				480	14.44			
	3 ASHAs																			
a	Training of ASHAs-round 1	25per batch for 10 days	400		45050											10000	180.5			

ANNEXURE "C"

[illegible]

ANNEXURE “D”
NAME OF THE TRAINING TO BE CONDUCTED IN THE MONTH
OF JULY & AUGUST 2012

Name of Training	Name of District/ Institutions	Trainings to be held on	Category
SBA Training	Distt. Kathua	9 th July onwards	Staff Nurses
	Distt. Ramban	12 th July onwards	Staff Nurses
	Distt. Kishtwar	25 th July	ISM doctors
	Distt. Rajouri	25 th June to 15 th July (2batches)	Staff Nurses/ ANM
Workshop on MDR/IDR	Distt. Udhampur	18 th July 2012	Med. Suptt./ Dy. CMO/ Gyn./ Paed./DPM
One day training/ workshop of DPMs on ARSH	RIHFW, Nagrota Jammu	24th July, 2012	DPM
One day training/ workshop of DPMs on ARSH		28th July, 2012	DPM
Workshop on Bio- Medical Waste Management	Kashmir Division	30 th July, 2012	Med. Suptt./ BMOs/ Owners of Pvt. Nursing Home
Workshop on Best practices in Hospital Logistics, Inventory and Store Management	Kashmir Division	31st July, 2012	Principals from MC/ Directors/ Dy. Directors/ Handlers of stock & equipments
SBA Training	Distt. Kathua	27 th August onwards	ANM/ LHV
	Distt. Samba	20 th August onwards	MO, ISM
	Distt. Kishtwar	20th August onwards	SNs
Training Of Staff in IMNCI/ NSSK	SMGS hospital	13th August onwards	Mos/ SNs/ Nursing tutor
BeMOC	Medical College Jammu	16th August	Mos